



Copland Leadership Program Sydney 2024





Leading and mentoring for the next generation

The Copland Leadership Program is **CEDA's** professional development course for leaders ready to take the next step in their careers by preparing them with new skills, awareness and the knowledge to elevate their leadership performance.

Over three non-consecutive days participants are provided with access to some of Australia's top business leaders, who will share their insights and industry experience in highly interactive and informative group sessions.

The program has a limited number of participants to ensure an exclusive and personalised learning experience, and will be delivered face to face.

The Copland Leadership Program in Sydney is proudly supported by CEDA member:



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Copland Leadership Program

Build your confidence, critical thinking, and collaboration skills to move from manager to organisational leader.

Elevate careers through advanced leadership skills, heightened awareness, and knowledge for superior leadership performance.

**Leadership
with purpose
and integrity**



**5th March to 3rd
April 2024**
Program Dates



AWS,
Level 5, 2 Park
Street Sydney



7
Renowned
Speakers



Meet the facilitator



Dr Melinda Muth

Australian Scholarships Foundation, Chair

Melinda, a renowned Organisational Development Specialist Advisor for over 25 years, offers targeted leadership programs. Currently Chair of the Australian Scholarships Foundation, she is a thought leader on governance issues and an author.

The Copland Leadership Program is designed to accelerate careers for emerging leaders across different sectors



Talented and motivated leaders



Seeking leadership development



Government officials



Corporate professionals



Business leaders aiming to enhance skills



Academia professionals



Individuals from the not-for-profit sector



Showcasing your learning achievements is important for your professional development



Share your new skills with your network by adding your CEDA Learning digital credential to your LinkedIn profile on completion of the course.

Meet our speakers

Engage with leaders from Australia's top businesses, community organisations, government departments and academic institutions.



Kudzai Chipangura

Partner, KPMG

Kudzai is a Tax Partner with KPMG based in Sydney. He has over 10 years of tax consulting experience, working alongside clients to manage their complex global taxation affairs and transformative transactions. Kudzai works with corporates, including ASX listed entities, private and large family groups and their businesses across a wide range of industries.

In Kudzai's eight years at the KPMG Parramatta office, its headcount has grown from 40 to north of 200 – and it is the most culturally diverse office in KPMG's national network.



Ricky Peña

Group Executive, People and Strategy,
Engineers Australia

Ricky joined Engineers Australia in October 2020, previously holding several HR leadership roles, most recently the Director – Human Resources for the CSIRO, leading a team of more than 100 across Australia. Ricky's strong business acumen and track record of delivering impact has positioned him to be a valued business partner across many industries including research and development, technology and the public sector.

He has a strong focus on driving business outcomes through shaping organisational culture and developing high performing teams. Ricky is always looking at new ways of working to deliver on the purpose to advance society through great engineering. Ricky is a graduate of the Australian Institute of Directors and holds a Bachelor of Science (Psychology) with Honours.

Meet our speakers

Engage with leaders from Australia's top businesses, community organisations, government departments and academic institutions.



Kellie Rigg

Founder, Omio Group

Kellie Rigg is a registered Organisational Psychologist, Coach and Business Leader. Through a unique style combining psychological principles with diverse and practical leadership and business management experience, Kellie provides clients with a powerful experience that produces meaningful results that will transform careers, workplaces and organisations.

Her passion and purpose is to facilitate individuals and collective leadership to achieve their potential, enhance performance and shape their talent for tomorrow. Kellie's qualifications and accreditations are a unique blend of formal psychology training and business management programs.



Sonia Vignievic

General Manager Clients, (SSI)

migrants help in crises abroad. Sonia is an executive manager with over 25 years' experience and has significant skills and knowledge of the multicultural sector, migration and resettlement. She holds a dual role at non-profit organisation SSI of General Manager Clients, Partnerships & Business Growth, along with State Director for its Victorian operations, which she established in 2018 and has since grown to deliver ten programs across the state.

Her non-executive roles include the Australian Financial Complaints Authority Advisory committee, the Multicultural Business Ministerial Advisory council, Banyule Community Health Centre board member and Advisory Board member of the Australian Council Linkage Project: How Australia-based

Meet our speakers

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Simon Smith

Group Advocate, PEXA

Simon is Group Advocate for the PEXA Group, which is an ASX listed business providing the digital platform used to execute over 85% of all real property transactions in Australia. The company has also recently commenced operations in the UK. He is also a non-executive director for RACE for 2030, which is a joint government and industry funded cooperative research centre supporting Australia's clean energy transition.

Prior to rejoining the private sector, Simon held senior leadership roles in the NSW public sector, including Secretary of the Department of Industry under Mike Baird, deputy in Premiers Department under Barry O'Farrell and deputy for Environment under Labor governments.



Tom Robinson

Chief Executive Officer, Edelman

Tom Robinson joined Edelman in August 2022, previously Tom was Managing Partner at MediaCom Australia where he spent over a decade consulting with global and local businesses in areas of brand marketing, commerce, content & integrated communications strategy.

Recognised as a people first leader, Tom and his teams have produced award winning work for some of Australia's most recognisable brands. Tom's passions lie in achieving collective success and the growth of our industry's future leaders, leading innovation and finding new ways of achieving results.

The Copland Leadership Program in Sydney March 2024

Build confidence, critical thinking and collaboration skills to move from spectator to organisational leader.

Tuesday, 5 March 2024 | 5.30pm - 7:00pm

Welcome event



Welcome speech:

Leading with Purpose and Integrity

- > Purpose-driven leadership
- > Integrity and impact
- > Collaboration and culture



Speaker: Ricky Peña, Group Executive, People and Strategy, Engineers Australia

Day 1 – Leadership Essentials



Session one:

Human capital development

- > Emotional Intelligence
- > Personal resilience
- > Leadership of well-being



Speaker: Kellie Rigg, Omio Group



Session two:

Empathy and influence

- > Diversity & inclusion
- > Eradicating ethical blind spots



Speaker: Kudzai Chipangura. Partner KPMG



Day 2 – Shaping the Future

Explore emotional intelligence, personal resilience, well-being, innovation, adaptation, value creation, and technology impact for comprehensive insights.



Session three:

Creating Impact

- > Strategy and purpose
- > The ecosystem vision
- > Engaging stakeholders



Speaker: Simon Smith, Group Advocate, PEXA



Session four:

Innovation & adaptations value creations

- > Innovation & adaptation
- > Value creation
- > The impact of future technology



Speaker: Sonia Vignjevic, General Manager, Settlement Services International (SSI).

Day 3 – Peak Performance

Explore peak performance themes, emphasising sustainable change, virtual team management, and decision-making skills for comprehensive insights.



Session five:

Positive leadership

- > Leading sustainable change
- > Leading virtual teams/remote working, maintaining positive culture



Speaker: Tom Robinson, CEO, Edelman



Session six:

Decision making

- > Effective decision-making
- > Critical thinking skills
- > Achieving goals

Experiences of our past participants

“

The course introduced some new perspectives from those who have ‘walked the talk’. This was more useful than a purely theoretical leadership course.”



“

I found the quality of speakers excellent. Their transparency and willingness to share their own and that of their organisation’s journeys in the areas of leadership and management was insightful.”

“

Excellent breadth of topics with relevant discussions and quality presenters with an excellent facilitator”

“

Once completed, the course keeps on delivering through the mentor that you are allocated. In this day and age to have access to senior leadership practitioners, who can provide that much sought after independent ‘sounding board’ will benefit my career for many years to come.”



Mentoring

The Copland Leadership Program provides participants with exclusive access to some of Australia's top business leaders who act as mentors and share their business insights and leadership journey.

- > Participants are individually matched with a mentor who is a senior leader drawn from CEDA member organisations
- > Program mentors support participants in their leadership transition, offering knowledge and sharing of leadership fundamentals
- > Mentors are invited to the welcome session to meet their mentee face to face
- > Participants meet three times with their mentors at various stages through and after the program



committee for economic development of australia

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For more info
cedalearning@ceda.com.au

CEDA Learning 2024