



Education and Training for the future of WA's workforce

A not-for-profit and charitable organisation committed to transforming people's lives.



State of play in Western Australia

Western Australia Unemployment Rate 5.3% v Australia 5.1%

5.7% in Perth and 3.7% in rest of WA

Underemployment is on the rise!

Unskilled job roles are reducing - automation

What is the imperative to develop our young people?

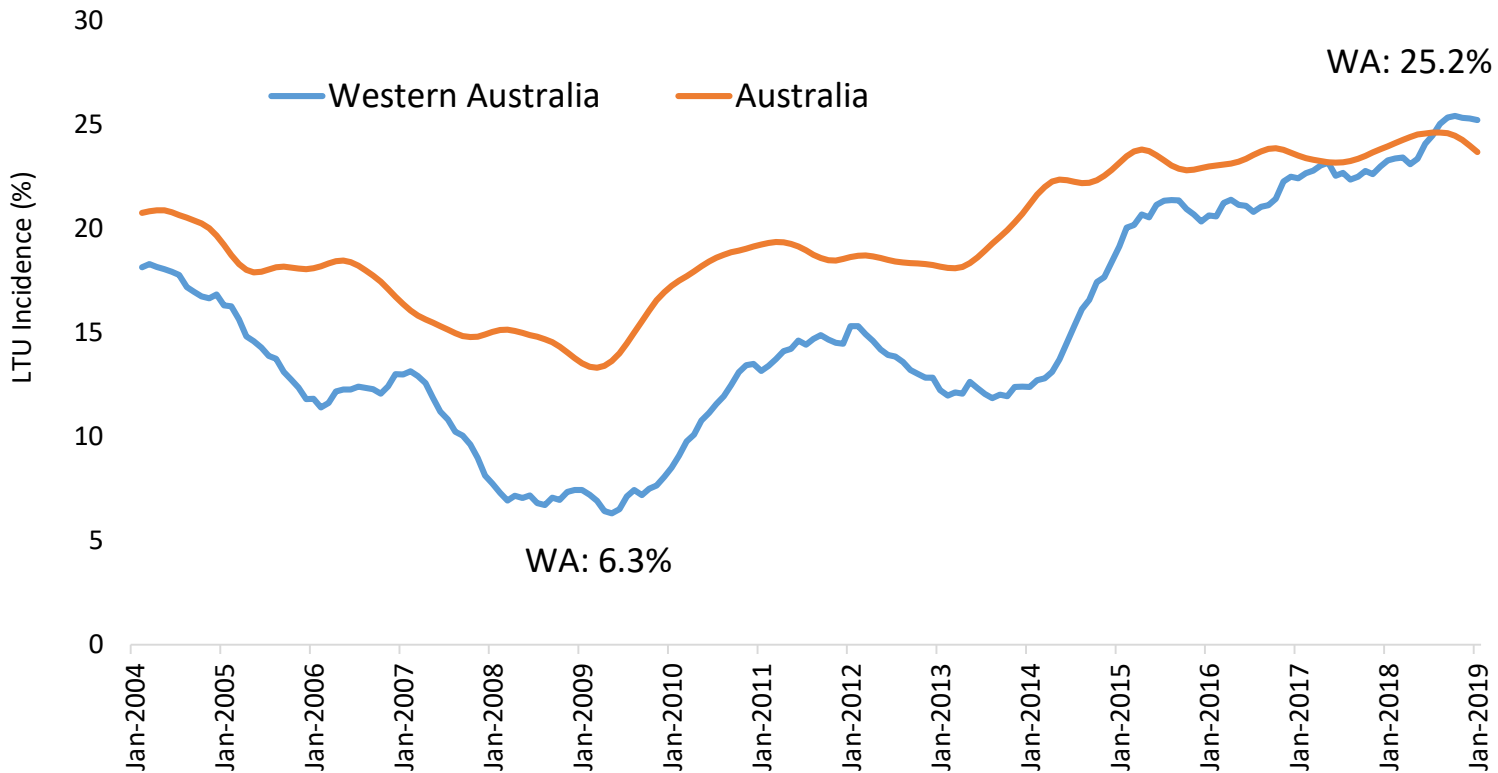
- Youth unemployment is over **double** the rate of general unemployment rates Western Australia
- 5.3% compared with 11.2% in Western Australia

Four regions in the **top 20** hot spots for youth unemployment in Australia

- Perth – North West – 16.7%
- Western Australia – Wheat Belt – 15.9%
- Perth – South East – 14.9%
- Perth – North East – 14.6%

Source: ABS, Data as at 30 June 2019
Brotherhood of Saint Laurence, Smashing the Avocado Debate, March 2019

One in four unemployed is Long Term Unemployed



Source: ABS, Labour Force, Jan 19

For every unskilled job vacancy....

8 - current job
role and be
seeking to
move

4 – recently
unemployed
(less than 3
months)

15

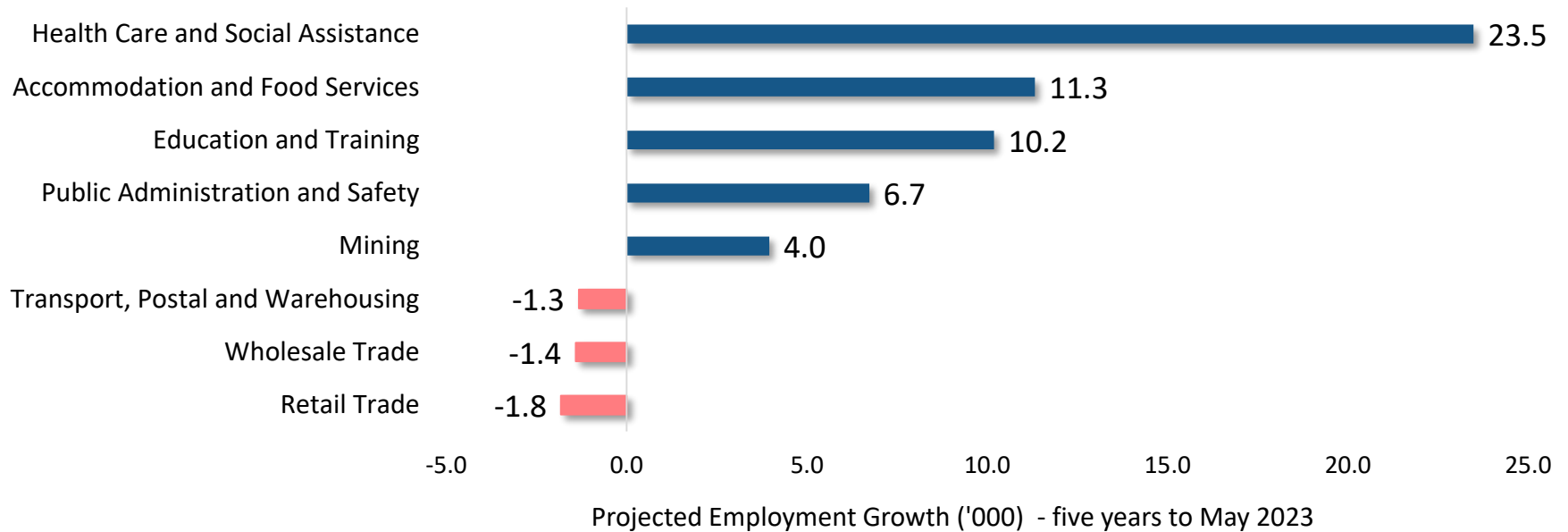


2 – a new
young person
to the job
market

1 - will be long
term
unemployed
(over 12
months)

Source: Australian Department of Employment, Skills,
Small and Family Business

Health Care will lead the way in WA



Jobs in Regional WA

Lower Skilled Job Advertisements

February 2019: **519** job ads
Annual Growth: **8.7%**

Current Opportunities

General Clerks (53 advertisements)
Earthmoving Plant Operators (48)
Drillers, Miners and Shot Firers (43)
Other Miscellaneous Labourers (40)
Truck Drivers (40)

Lower Skilled Job Advertisements

February 2019: **266** job ads
Annual Growth: **10.5%**

Current Opportunities

Sales Assistants (30)
Other Miscellaneous Labourers (24)
General Clerks (23)
Truck Drivers (15)
Aged and Disabled Carers (10)



Lower Skilled Job Advertisements

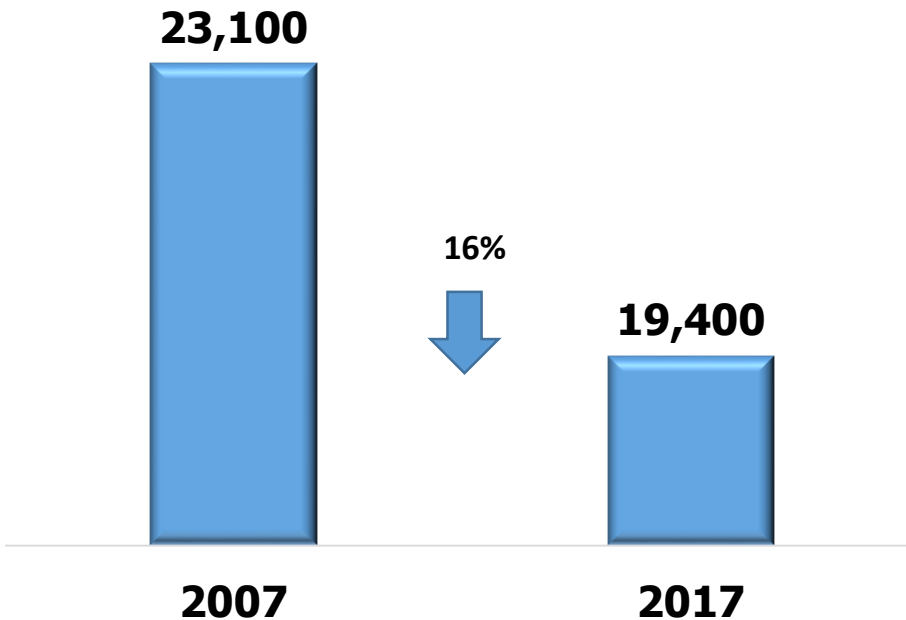
February 2019: **490** job ads
Annual Growth: **3.3%**

Current Opportunities

Drillers, Miners and Shot Firers (85)
Earthmoving Plant Operators (52)
General Clerks (46)
Truck Drivers (43)
Sales Assistants (30)

A shift away from VET.....

Apprentice and Trainee Commencements – WA 2017



VET occupations in Shortage, Western Australia	
<i>State-wide shortages</i>	
Motor Mechanic (General)	
Diesel Motor Mechanic	
Fitters	
Metal Machinist	
Panel Beater	
<i>Regional shortages</i>	
Welder	
Vehicle Painter	
Chef	
Hairdresser	
Cabinetmaker	
Child Care Worker (diploma qualified)	

What do employers think?

Attitude to work (36%)

Work experience (13%)

Responsibility and reliability (12%)

Presentation (11%)

Further education and training (10%)

Job search and application skills (8%)

Realistic work expectations (5%)

Employer attitudes (3%)

Source: Australian Department of Employment, Skills,
Small and Family Business