

Education and training for the future of WA's workforce

Tuesday 6 August 2019, 11.30am to 2.00pm Grand Ballroom, Hyatt Regency Perth

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agenda

11.30am Registrations

12.00pm Welcome

Paula Rogers

State Director, CEDA

12.05pm Introduction

Scott Browne

Vice President Human Resources, Rio Tinto

12.10pm Presentation

Nicole Dwyer

Chief Executive Officer, Workskil Australia

12.20pm Presentation

Anne Driscoll

Director General, Department of Training and Workforce

Development

12.30pm Presentation

Dr Simon Eassom

Executive General Manager - Education, CPA Australia

12.40pm Presentation

Nate Sturcke

Managing Director, Skills of the Modern Age

12.50pm Lunch

1.10pm Facilitated panel discussion with **Professor Shamit**

Saggar, Director, UWA Public Policy Institute, The

University of Western Australia

Nicole Dwyer, Chief Executive Officer, Workskil Australia

Dr Simon Eassom, Executive General Manager -

Education, CPA Australia

Anne Driscoll, Director General, Department of Training

and Workforce Development

Nate Sturcke, Managing Director, Skills of the Modern

Age

1.55pm Vote of thanks

Jane Thomson

Partner, McKinsey & Company

2.00pm Event close



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Twitter: @McKinsey

McKinsey & Company helps organisations across the private, public, and social sectors create the change that matters. They have always helped their clients identify and set the direction toward their most important goals. Today, they go further: working together to turn these ambitious goals into reality.

From the C-suite to the front line, they partner with their clients to transform their organisations in the ways that matter most to them. This means embedding digital, analytics, and design into core processes and mind-sets; building capabilities that help organisations and people to thrive in an everchanging context; and developing excellence in execution to ensure that actions translate into outcomes, quickly and sustainably.

McKinsey recognises in our changing world, powerful new automation technologies such as machine learning, artificial intelligence (AI), and advanced robotics are already transforming the Australian economy, workplace, education system and community. These technologies present an enormous opportunity to restore momentum to the Australian economy and extend the nation's 30-year economic boom in an inclusive way.

In a new report, *Australia's automation opportunity: Reigniting productivity and inclusive income growth*, they outline the impacts of automation across three scenarios, including slow-paced adoption, mid-point adoption and fast-paced adoption. The report sets out why and how Australia must push for the win—win scenario of inclusive growth by pursuing actions that both accelerate automation and adoption and share its benefits.

Policy makers, business leaders and educational institutions will need to respond to a range of implications of automation and AI, including rising unemployment and income inequality, growing disparities between cities and rural communities, shifts in the global competitiveness of our export-oriented sectors, and reskilling and redeploying a large number of displaced workers.

McKinsey believe it's a vision well worth focusing on. With foresight, proactive leadership from the government, business, and education sectors, and a commitment to act, Australia can capture the opportunity offered by automation, manage the transition, and ensure the gains are broadly shared.

McKinsey & Company have been members of CEDA since 2012.

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CEDA will be tweeting from this event using #FutureofWork

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RioTinto

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Major Series Sponsor Rio Tinto

Twitter: @RioTinto

For 146 years, Rio Tinto has been pioneering the production of materials essential to human progress. Their minerals and metals help make modern life work. They are found in smartphones, planes, cars, hospitals and throughout the home. Through the products they deliver, and the partnerships they create and nurture, Rio Tinto works to make a difference in local communities and in the world at large.

By investing throughout the cycle, they have developed a suite of high-quality, expandable assets that are positioned for decades of premium production.

Their organisation is centred on these assets, which themselves are managed through four product groups: Iron Ore, Aluminium, Copper & Diamonds and Energy & Minerals. In turn, these four product groups are supported by their global functions, and by their Growth & Innovation and Commercial groups.

Their strategy is founded on asset portfolio, on building a high-performance culture across the business, and on maintaining discipline when allocating capital. This allows them to focus on maximising cash through a value-over-volume approach, and on delivering superior returns to their shareholders.

As they deliver their strategy, 47,500 people worldwide work with a common code of conduct and the same set of values: safety, teamwork, respect, integrity and excellence. Safety is their number one priority, and always comes first at Rio Tinto.

They continue to pioneer progress for a better future. Every day, they look for ways to make their business stronger – driving productivity and performance from mine through to market.

Rio Tinto have been members of CEDA since 1989.

www.riotinto.com



sponsor

Major Series Sponsor The University of Western Australia

Twitter: @uwanews

The University of Western Australia (UWA) is one of the world's great Universities. A member of the Group of Eight (Go8), Australia's world-leading research-intensive Universities, it is ranked in the world's top 100, with a global reputation for excellence in research and education, offering programs to students from over 160 countries.

UWA have the privilege and challenge of providing some of the world's best and brightest minds with the knowledge and skills to face the future with optimism and ambition. As an anchor institution, UWA are active participants in the ongoing social transformation of our communities and their futures.

The University is a social system, an environment within which people work, collaborate and socialise, in order to build something that is greater than the sum of its parts.

At UWA staff are embracing the opportunity to develop the leaders of tomorrow, in the context of a changing workforce landscape. The university strives to prepare graduates, and workforce, for futures which offer collaborative employment opportunities, building a flexible workforce capable of thriving under data-intensive conditions.

In a changing environment, where the future of work is being questioned and challenged, UWA has developed a distinctive new vision, UWA 2030, that draws upon its ensuring mission and heritage, whilst enabling UWA to be:

- relevant to the communities and regions it serves;
- an agent of social and technical transformation;
- experienced and capable beyond disciplinary borders;
- a fresh humanity to Education (Freshwater, 2018).

The University of Western Australia has been members of CEDA since 2004.

www.uwa.edu.au



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Anne Driscoll
Director General, Department of Training and
Workforce Development

Anne commenced in the role of Director General, Department of Training and Workforce Development in May 2017. Prior to this Anne was the Director General, Department of Commerce, a role she commenced in August 2015.

Anne was Executive Director of the Consumer Protection Division for over seven years, where she also held the statutory position of Commissioner for Consumer Protection and Prices Commissioner.

Since graduating from the University of Western Australia with a Bachelor of Arts majoring in psychology and commerce, Ann has gained experience in numerous public sector roles.

Before joining Consumer Protection Division's executive management team in 1999, Anne worked in the employment and training sector for the Commonwealth Government for more than 20 years. Anne is currently a member of the Curtin University School of Management and Law Advisory Board.



Nicole Dwyer Chief Executive Officer, Workskil Australia

Twitter: @Workskil_Aus

Nicole is the current CEO and Board Member of Workskil Australia and has been in the role for six years. Workskil Australia is a national not-for-profit employment and community provider that delivers across Western Australia, South Australia, New South Wales and Victoria.

Prior to this she worked at KPMG for eight years providing advisory services to the Government and NFP sectors in employment, education and Indigenous affairs. Nicole has a Master of Business Administration, Master of Social Science, Graduate Diploma of Education and Bachelor of Science (Psychology). Nicole is a current Board Member of the National Employment Services Association (NESA).



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Dr Simon Eassom
Executive General Manager - Education, CPA
Australia

Twitter: @EassomS

Dr Simon Eassom is a proven thought leader and subject matter expert on the future of learning and the alignment of technology with business strategy for the higher education and corporate education sectors. He has over thirty years' experience as an academic and a business development executive delivering transformational projects as well as developing, consulting on, and selling innovative digital solutions for education.

He has been a leader in the adoption of AI, predictive analytics, blockchain, and the Internet-of-Things for the sector and has been instrumental in the creation of digital solutions at the leading edge of the transformation of learning. He has been a senior leader within the university sector, a global industry executive for one of the world's most iconic technology companies and is currently Executive General Manager (Education) for the one of the largest professional member organisations for accountants and finance professionals.



Nate Sturcke
Managing Director, Skills of the Modern Age

Twitter: @natesturcke

Nate is a passionate educator and advocate of the local Perth startup and innovation community. He is currently the Managing Director of Skills of the Modern Age and SkillSocial, and has previously held senior roles at RAC, HealthEngine, Founder Institute and Startup Weekend.

Over the last 5 years, Nate has helped upskill over 4,000 entrepreneurs and innovators through Australia. In both 2017 and 2018, Nate was recognised by his peers and awarded the WA Startup Community award for his role in promoting early stage entrepreneurship and innovation throughout the state.



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facilitator

Professor Shamit Saggar

Director UWA Public Policy Institute, The University of Western Australia

Twitter: @UWAPPI

Shamit Saggar is the Director of the Public Policy Institute and Professor of Public Policy at the University of Western Australia. He is also Visiting Professor at the Policy Institute, King's College, London.

He was previously Senior Policy Advisor to the Prime Minister in the UK Cabinet Office; Associate Pro-Vice-Chancellor (Research) at the University of Essex; Harkness Fellow at UCLA; Yale World Fellow at Yale University; and Visiting Professor of Public Policy at the University of Toronto.

He is a Fellow of Academy of Social Sciences, former Chair of the Campaign for Social Science, and was awarded a CBE in 2017 for services to social science and public policy.

He takes an active part in public leadership roles at board level spanning the Financial Services Authority, Solicitors Regulation Authority, Law Society of England & Wales, British Future, National Asylum Commission, Better Regulation Commission, National Consumer Council, Whittington Hospital Trust, Peabody Trust, Accountancy Foundation, Institute for Citizenship, Foreign Policy Centre, RSA Migration Commission and UPP Group Holdings Ltd.

He has also held advisory roles with Unbound Philanthropy, Demos, Policy Exchange, Institute for Public Policy Research, Policy Network and Fabian Society, and served as Special Advisor to the Commonwealth Secretariat and the House of Commons Speaker's Conference on Parliamentary Representation.



chair

Scott Browne
Vice President Human Resources, Rio Tinto

Twitter: @RioTinto

Scott was appointed Vice President, Human Resources for Rio Tinto's Iron Ore business in March 2019.

Scott is a senior leader with more than 20 years' experience in human resources operations, strategy, shared services and industrial relations. Scott has been with Rio Tinto for 16 years and has worked in a number of generalist, projects and specialist HR roles in Australia and the USA. Scott was most recently the Head of People Services at Rio Tinto which he has held since December 2016.



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vote of thanks

Jane Thomson
Partner, McKinsey & Company

Twitter: @McKinsey

Jane Thomson is a Partner in McKinsey's Perth office, co-leader of McKinsey's Operations Practice in Australia, and is Dean of the Australian Operations Excellence Academy (OEP), a knowledge development centre dedicated to the performance transformation of operations through the application of lean principles and technology. Jane has worked with clients in FMCG, pharmaceuticals, automotive, advanced industries, healthcare, logistics, and metals/mining across Europe, North America and Australia.

Jane has led various global transformation and lean projects focusing on conversion costs, quality and service reliability, increasing productivity, and building lean leadership capabilities.

Jane completed a three-year Graduate Program at Ford Motor Company Australia, working firstly on assembly processes for future models, and then in sheet-metal assembly improving quality and increasing operator productivity.

Jane completed her BEng (Electrical & Electronic), and BSc (Physiology) at the University of Western Australia





corporate tables

CEDA would like to thank the following members for hosting a corporate table at today's event.

Edith Cowan University

McKinsey & Company

Rio Tinto

The University of Western Australia



attendees

Andrew Aitken Business Development Executive ASG Group Ltd

Maree Arnason CEDA Individual Trustee

Simone Bastin Director Inclusion Policy and Design WA Department of Communities

Carly Bradley Group Manager - Training Skill Hire

Scott Browne Vice-President Human Resources Rio Tinto

Chris Canny Assistant Director Western Australia Police Service

Paquita Colbourne State Manager - Western Australia Workskil Australia

Narelle Crofts Superintendent Business Services, Mine Operations Koodaideri Rio Tinto

Pat Donovan Chief Executive Officer Water Corporation

Glenn D'Vauz Head of Group Strategy HBF Health Iskandar Aminov Sr. Solution Leader & Associate Partner McKinsey & Company

Ann Backhaus
Education and Training
Manager
Pawsey Supercomputing
Centre

Stephen Baxter Office of the Deputy Director General, Schools WA Department of Education

Lisa Breen Head of Human Resources Austal

Richard Burvill National Capability Manager ASG Group Ltd

Mike Cheam Business Development Manager CPA Australia

Sue Coltrona
Policy and Planning Team
Leader
WA Department of
Communities

Tracey Curtis Membership Coordinator CEDA

Brett Dorney General Manager Organisational Services North Metropolitan TAFE

Nicole Dwyer Chief Executive Officer Workskil Australia Duncan Anderson Managing Director South Regional TAFE

Dominic Barlow Director Breight Group

Angela Beechey Marketing Manager Study Perth

Barbara Brown Assistant Director WA Police Force

Dr Matt Byrne Associate Dean - Primary Edith Cowan University

Karan Clayton HR Manager Community Vision

Chloë Constantinides Chief Operating Officer Dapper Apps

Prof Peter Dean Pro Vice-Chancellor (Education) The University of Western Australia

Anne Driscoll
Director General
WA Department of Training
and Workforce
Development

Simon Eassom Executive General Manager, Member Education CPA Australia Stephen Armstrong Senior Account Manager SEEK

Caroline Barratt-Pugh Associate Professor Edith Cowan University

Prof Mindy Blaise Professor of Education Edith Cowan University

Bradley Brown Sales Director -Government WA Australia Post

Assoc Prof Glenda Campbell-Evans Associate Dean Research Edith Cowan University

Russell Coad General Manager, Corporate Services North Metropolitan TAFE

Lisa Costa Principal Advisor, Strategic HR Rio Tinto

Karmen Dierckx Contractor - Advisor Organisational Change Management Rio Tinto

Terry Durant Managing Director South Metropolitan TAFE

Stephen Easterbrook Managing Director Breight Group



Dr Peter Ebell Executive Director North Metropolitan TAFE Simon Edmonds Project Analyst Wesfarmers Elvira Edwards Senior Strategy Officer WA Department of Communities Bethany Evans HR Talent Manager Shell Australia

Rosalyn Fares Event Coordinator CFDA

John Fish Principal Economic Development City of Perth Shirley-Anne Fortina Director The POD Consultancy Darshi Ganeson-Oats Director Strategic Partnerships South Metropolitan TAFE

Kay Gerard Chief Executive Officer Food, Fibre & Timber Industries Training Council Danielle Giles Executive Manager Experience and Content Scitech Patrick Gorman Member for Curtin Parliament of Western Australia Carlo Gosatti Chair Food Fibre and Timber Industries Training Council (WA)

Keith Grassick Service Delivery Manager ASG Group Ltd Mark Gray Pawsey Supercomputing Centre Celia Hammond MP Member for Curtin Parliament of Western Australia Stephanie Haughton Executive Assistant Deloitte

Brad Haynes Vice President, Corporate Relations, Australia Rio Tinto Robert Haynes Manager Performance & Strategy, Performance & Strategy, Rio Tinto Iron Ore Rio Tinto

Regional Employment

Anne-Maree Hays Manager - Student Transitions and Employability Edith Cowan University

Nigel Haywood Manager RITCWA

Pia Hazelwood Senior Aboriginal Employment Officer Chevron Australia

ployment Officer Manager evron Australia Workskil Australia soc Prof Andy Jones Kristie Kent Michelle Hoad Managing Director North Metropolitan TAFE Assoc Prof Nicola Johnson Associate Dean Research Edith Cowan University

Assoc Prof Andy Jones Associate Dean Secondary Edith Cowan University Kristie Kent People & Culture Consultant Landgate

Shelby Hellings

Graham King Client Partnership Manager HESTA Assoc Prof Marianne Knaus Associate Dean Early Childhood Studies Edith Cowan University

David Knight Regional Delivery Manager ASG Group Ltd Marie Knights Business Development Manager CPA Australia Richard Kong Principal Transformation Program Management BHP Ash Lark Senior Account Manager SEEK

Giselle Lau Manager WA Department of Treasury Jelske Lauwers Senior Talent and Capabilty Lead Synergy Andy Lewis Manager Engineering Royal Flying Doctor Service of Australia Assoc Prof Geoff Lummis Deputy Director Edith Cowan Institute for Education Research Edith Cowan University

Tania Martin Learning and Development Manager Royal Flying Doctor

Service of Australia

Megan McCracken Principal Pleiades Global Kylie Newton Senior Human Resources Advisor ATCO Sonia Nolan Director Communications and Corporate Engagement Royal Flying Doctor Service of Australia



EVENT PROGRAM

John O'Hare Executive Director -Industry Development WA Department of Jobs, Tourism, Science and Innovation Prof Arshad Omari Deputy Vice-Chancellor (Academic) Edith Cowan University

Executive Director, Inclusion WA Department of Communities

Ben O'Rourke

Joe Ostojich
Deputy Director GeneralDevelopment
WA Department of Jobs,
Tourism, Science and
Innovation

Phil Payne Executive Director StudyPerth Prof Dawn Penney Professor Edith Cowan University Kirsten Pereira Senior Analyst WA Department of Treasury John Pike Executive Officer, Policy, Planning and Government Relations Murdoch University

John Poulsen Principal People, Passion & Performance David Price Office of the Deputy Director General, Schools WA Department of Education Graeme Prior Chief Executive Officer Hall + Prior Health and Aged Care Organisation Val Raubenheimer Vice President, Corporate Relations and Development Curtin University

Laura Reibel Associate Director Communications WA Department of Training and Workforce Development Amanda Reid Partner GRA Partners Mike Reindl Business Projects Manager StudyPerth

Helen Robinson General Manager Financial Shared Services St John of God Health Care

Paula Rogers State Director CEDA

Prof Shamit Saggar Director, UWA Public Policy Institute The University of Western Australia Kate Savill Human Resources Business Partner -Transformation HBF Health Ingrid Sealey Program Director Fogarty Edvance

Kelien Selby Acting Chief Executive Officer Scitech

Nuno Silveira Soares Carneiro Associate Partner McKinsey & Company Carrie Soderberg Senior Media Officer WA Department of Training and Workforce Development

Xiuli Song Principal Adviser - Comms & Events Rio Tinto

Matt Spence Business News Western Australia Amy Stanley GM HR and Corp. Affairs ATCO Kwai Steinohrt Associate Director CEDA Nathan Sturcke Chief Executive Officer Skills of the Modern Age

Alberto Tassone Chief Executive Officer Stanley College Mia Taylor Regional Account Manager Workskil Australia Chris Tearne Training Operations Manager Synergy Barry Thomas Executive Director -Organisational Transformation WA Department of Communities

Jane Thomson Partner McKinsey & Company Jocelyn Thurstun CSM SEEK Yvonne Timson Chief Operating Officer Community Vision

Samantha Tough

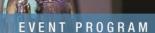
Dakota Todd Officer Management Support, Rio Tinto Iron Ore Rio Tinto

Kristie Tonkin Principal Consultant, Industry, Skills and Regional Capability Peel Development Commission

Fiona Tory
Program Manager Office
Lead
Rio Tinto

Pro Vice-Chancellor (Engagement) The University of Western Australia Belinda Towart Manager P&C - Strategic Landgate





Jackie Walsh Senior Adviser Community Investment Rio Tinto

Chris Wever Director of EY People Advisory Services EY

YaoPing Zhu Account Executive Australia Post Lee Watson Chief Financial Officer WA Super

Prof Stephen Winn Executive Dean Edith Cowan University Rob Weeden General Manager Pan Pacific Hotels Group

Chloe Woodgate Group Business Development Manager Skill Hire Zoe Wendelin Manager HR Business Partner BHP

Anna Zenz
Executive Officer
The University of Western







Women in Leadership: champions of diversity and inclusion

DATE Thursday 8 August 2019, 12.00pm – 2.00pm

VENUE Grand Ballroom, Hyatt Hotel Perth

SPEAKERS Marie Bourgoin, General Manager - Newman Operations, BHP; Anjie Brook, Chief Executive Officer, Western Australian Aboriginal Leadership Institute; Andrew Hadley, Chief Executive Officer, P&N Bank EVENT OVERVIEW At this event CEDA will examine diversity drivers and unlock workplace productivity - it's time to shift the dial on gender, culture, disability, age and flexibility.

Sponsored by CEDA members: BHP, Department of Communities, Edith Cowan University



Copland Leadership Sundowner: the agile workplace

DATE Tuesday 27 August 2019, 5.00pm – 7.00pm VENUE Bankwest Place, 300 Murray Street Perth

SPEAKERS Debbie Mills, General Manager - Financial Wellbeing Tribe, Bankwest; Mark Payne, Executive Manager of Enterprise Agility, Bankwest

EVENT OVERVIEW CEDA WA invites Copland Leadership Program participants and alumni, together with CEDA members and guests, to the first sundowner for 2019. Join Bankwest's General Manager - Financial Wellbeing Tribe, Debbie Mills and Executive Manager of Enterprise Agility, Mark Payne as they explore agile transformation in the age of disruption, the journey by Bankwest and lessons learnt. The Copland Leadership Program is CEDA's professional development program for emerging leaders from corporate, government, academic and community sectors.

Kindly hosted by CEDA member: Bankwest



Engaging Asia

DATE Friday 30 August 2019, 12.00pm - 2.00pm

VENUE BelleVue Ballroom 2, Perth Convention and Exhibition Centre KEYNOTE SPEAKER The Hon. Peter Tinley AM MLA, Minister for Housing; Veterans Issues; Youth; Asian Engagement, Government of Western Australia

EVENT OVERVIEW Minister for Asian Engagement, the Hon. Peter Tinley AM MLA will deliver a keynote address on engaging with Asia on 30 August 2019. With a population set to exceed five billion in 30 years' time, Asia will account for more than half of the world's economy. WA is uniquely situated in the world's richest time zone; our future economic prosperity rests on how we engage with this opportunity.

Sponsored by CEDA member: Westpac



CEDA WA: August - September 2019

2019 Vice Chancellor's Panel

DATE Wednesday 4 September 2019, 12.00pm – 2.00pm

VENUE State Reception Centre, Kings Park

SPEAKERS Prof Selma Alliex, Pro Vice Chancellor & Head of Fremantle Campus, University of Notre Dame; Prof Stephen Chapman, Vice Chancellor and President, ECU; Prof Dawn Freshwater, Vice Chancellor, UWA; Prof Eeva Leinonen, Vice Chancellor, Murdoch University; Prof Deborah Terry AO, Vice Chancellor, Curtin University

EVENT OVERVIEW The annual CEDA WA Vice-Chancellor's panel returns to examine drivers of our higher education sector and priorities to enhance graduate outcomes, research strengths, greater collaboration with industry and overall competitiveness.

Sponsored by CEDA member: UniSuper



DATE Thursday 19 September 2019 & Friday 20 September 2019 VENUE Parliament House, Canberra

SPEAKERS The Hon. Julia Gillard AC, Chair, beyondblue and former Prime Minister of Australia; Jean-Sébastien Jacques, Chief Executive, Rio Tinto; Romilly Madew AO, Chief Executive Officer, Infrastructure Australia EVENT OVERVIEW In a new term of Government, CEDA's annual State of the Nation convenes to examine the key issues impacting Australia's continued economic, social and environmental prosperity.

Sponsored by CEDA members: First State Super and Stellar



DATE Wednesday, 25 September 2019, 12.00pm – 2.00pm VENUE To be confirmed

SPEAKERS Bronwyn Barnes, Chair, Legend Media Group; Rod Jones, Chairman, StudyPerth; Phil Thick, General Manager, Tianqi Lithium; Jimmy Wilson, Chief Executive Officer, CBH Group

EVENT OVERVIEW

CEDA brings together leaders across agriculture, resources and education to examine and discuss WA's competitiveness on the global stage. CBH Chief Executive Officer Jimmy Wilson will keynote the event providing his insights around innovation, transformation, productivity and supply chain best practice. Our panel discussion will explore how WA industries compare to their international counterparts, major and emerging markets trends, where WA currently excels and where there is room for growth.

Sponsorship opportunities available

CEDA contact:

Rosie Fares, Events Coordinator

Phone: 08 6104 7104 Email: rosalyn.fares@ceda.com.au















about CEDA

CEDA is an independent, not-for-profit membership organisation. CEDA identifies policy issues that matter for Australia's future and pursue solutions that deliver better economic, social and environmental outcomes for Australia. CEDA's cross-sector membership spans every state and territory and includes more than 780 of Australia's leading businesses, community organisations, government departments and academic institutions.

Membership

Organisations join CEDA because CEDA delivers exposure to high level thought leadership, timely briefings on issues of economic importance, access to networking and brand reach through sponsorship and hosting opportunities. In addition to high profile public events, CEDA also delivers regular member only events for employees of member organisations and exclusive Trustee only boardroom briefings for senior executives from member organisations. These provide a unique opportunity for peer-to-peer knowledge exchange and for speakers and attendees to talk candidly on issues.

Research and policy

CEDA's only agenda is to pursue good public policy to progress Australia's economic and social development. Since 1960 CEDA has produced more than 3000 publications, research reports and articles highlighting emerging issues and directions in a diverse range of policy areas. Research in 2019 will focus on Australia's long-term budget position, the effects of temporary migration, a survey of Australian businesses on their approach to economic development, and new approaches to addressing entrenched disadvantage.

For more information on CEDA membership, research and events please contact:

Paula Rogers, State Director 08 6104 7101 paula.rogers@ceda.com.au

Ben Wood, Membership Advisor 08 6104 7105 ben.wood@ceda.com.au

Tracey Curtis, Membership & Copland Leadership Program Coordinator 08 6104 7103 tracey.curtis@ceda.com.au

Kwai Steinohrt, Associate Director 08 6104 7102

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