



EVENT PROGRAM

Women in Leadership: Intention to action

Keynote speaker: Professor Iris Bohnet, VicHealth
Leading Thinker and Academic Dean of Harvard
Kennedy School, Harvard University

Thursday 14 February, 12.00pm to 2.00pm
Park Hyatt Melbourne

EVENT MAJOR SPONSORS



EVENT SERIES SPONSOR



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agenda

- 11.45am Registrations
- 12.05pm Welcome
Michael Camilleri
State Director, Vic/Tas, CEDA
- 12.10pm Introduction
Jerril Rechter
Chief Executive Officer, VicHealth
- 12.20pm Keynote address
Professor Iris Bohnet
VicHealth Leading Thinker
Academic Dean, Harvard Kennedy School, Harvard University
- 12.40pm Lunch
- 1.00pm Moderated discussion and questions
Professor Iris Bohnet
VicHealth Leading Thinker
Academic Dean, Harvard Kennedy School, Harvard University
- Serryn Hayes
Head of People and Culture
Victorian Managed Insurance Authority
- Moderated by
Jovita Gartlan
RTS Senior Vice President, McKinsey & Company
- 1.35pm Audience Q & A
- 1.55pm Vote of Thanks
Debra Mika
General Manager Strategy and Product, First State Super
- 2.00pm Close

sponsors

Event major sponsor

VicHealth

The Victorian Health Promotion Foundation (VicHealth) is a pioneer in health promotion – the process of enabling people to increase control over and improve their health. Our primary focus is promoting good health and preventing chronic disease. We create and fund world-class interventions. We conduct vital research to advance Victoria's population health. We produce and support public campaigns to promote a healthier Victoria. We provide transformational expertise and insights to government. Of all the things we do, above all we seek to make health gains among Victorians by pre-empting and targeting improvements in health across our population, fostered within the day-to-day spaces where people spend their time, and with benefits to be enjoyed by all.

VicHealth's Leading Thinkers initiative is designed to connect international thought leaders with policy makers and key local experts, with the aim of generating and provoking new thinking, inspiring momentum, enabling change, supporting and deepening relationships across sectors and, most importantly, delivering positive health and wellbeing results for all Victorians. The focus of the 2016-19 residency is on Behavioural Insights and Gender Equality, and is led by Professor Iris Bohnet, Academic Dean Harvard Kennedy School, and Dr Jeni Klugman, Managing Director for Georgetown Institute for Women, Peace & Security.



CEDA will be tweeting from this event using [#WomeninLeadership](#). Join the conversation and follow us on [Twitter @ceda_news](#)





Event major sponsor

Victorian Managed Insurance Authority

VMIA is the insurer and risk adviser to the Victorian government sector.

Our 4,600 clients include government departments, our emergency services, hospitals and public transport, our iconic cultural institutions and smaller, community sector organisations. In addition, we also provide insurance cover for thousands of Victorian homeowners embarking on domestic building projects.

All of our clients have diverse needs but are united in their ambition to have a positive impact on our State and our society. We share this ambition and want to be an enabler of our clients' success.

By working in partnership with our clients, we can help them to make deliberate, conscious decisions about how they mitigate and transfer risk, to minimise losses and recover quickly from any disruption or harmful event. This allows them to focus on their core business, delivering services and infrastructure with confidence and certainty.

We are proud of our workforce who deliver value to our clients every day. We have worked hard to ensure gender diversity across our organisation and have implemented gender balanced shortlists when recruiting, invested in an executive leadership team made up of 60 per cent women and an all-female board. In 2019, our goal is to achieve pay parity across VMIA.

To find out more about VMIA, please visit our website vmia.vic.gov.au or our LinkedIn [linkedin.com/company/Victorian-managed-insurance-authority](https://www.linkedin.com/company/Victorian-managed-insurance-authority).

Event major series sponsor

First State Super

First State Super is one of Australia's largest profit-for-member financial services organisations, with more than 760,000 members and \$90bn in funds under management.

We provide our members with a better financial future through safe and secure superannuation and quality financial advice.

Our size enables us to invest in ways that make a positive impact on the economy, the environment and the communities in which our members live, work and retire.

The majority of our members work in vocation roles. They are nurses, midwives, teachers, police, firefighters, paramedics and others that care for our communities.

More than two-thirds of our members are women and we are proud to have equal gender representation on our Board.

We believe that everyone deserves a dignified retirement. Through our financial planning company, StatePlus, we provide high quality, affordable advice for members and all Australians.

While we're big, we see our members as individuals. We understand the role we play in safeguarding their savings and working with them to plan for the future they want.



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keynote speaker



Professor Iris Bohnet

VicHealth Leading Thinker

Academic Dean, Harvard Kennedy School, Harvard University

Professor Iris Bohnet is a Professor of Public Policy and a behavioural economist at Harvard Kennedy School, combining insights from economics and psychology to improve decision-making in organizations and society, often with a gender or cross-cultural perspective. Her most recent research examines behavioural design to de-bias how we live, learn and work.

Professor Bohnet served as the academic Dean of the Kennedy School, is the director of its Women and Public Policy Program, the co-chair (with Max Bazerman) of the Behavioural Insights Group, an associate director of the Harvard Decision Science Laboratory, and the faculty chair of the executive program “Global Leadership and Public Policy for the 21st Century” for the World Economic Forum’s Young Global Leaders.

She serves on the boards of directors of Credit Suisse Group and University of Lucerne, as well as the advisory boards of the Vienna University of Economics and Business, EDGE and Applied, as well as numerous academic journals. She is a member of the Global Agenda Council on Behaviour of the World Economic Forum.

panelist

Serryn Hayes

Head of People and Culture, Victorian Managed Insurance Authority

Twitter: @VMIA_VIC

Serryn is an experienced organisational development leader with almost 20 years of business and HR experience. She is a member of VMIA's executive leadership team which comprises of 60 per cent women, has introduced paid parity within VMIA, and continues to drive diversity and inclusion, driving gender equality at all levels. Prior to VMIA, Serryn spent seven years working in various management roles in workers compensation claims at Allianz Australia.



moderator

Jovita Gartlan

RTS Senior Vice President, McKinsey & Company

Jovita has more than 15 years of experience in professional services. Her key focus, historically, has been M&A engagements across the M&A life cycle, from strategy to due diligence, as well as longer-term hands-on support for integration, separation and IPO readiness. She has followed market cycles in many industries—most recently, energy, financial services and healthcare.

Jovita firmly believes that an M&A event in the life of an organisation provides a valuable opportunity to transform it. If that opportunity is missed, it's not clear when the next burning platform will appear. Her passion is helping her clients find their true capabilities through hands-on coaching and working alongside them to solve problems together.

Jovita's experience prior to McKinsey includes, leading the vendor-side due-diligence and separation process for a global mining-services giant in its four largest countries: Australia, China, Vietnam and Chile; designing a supermarket operations-turnaround plan spanning 765 stores and 100,000 in-store team



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members for a national retailer; acting as chief synergy adviser for a global mining company on a proposed takeover of global alumina assets and; leading a strategic review and reset for a major engineering company across five business units.

introduction

Jerril Rechter

Chief Executive Officer, VicHealth

Twitter: @VicHealth

Jerril Rechter is the CEO of VicHealth. She has extensive experience in leadership across the areas of government and not-for-profit sectors.

Jerril is a World Health Organization Advisor and is Chair of the International Network of Health Promotion Foundations. Her current Ministerial appointments include Chair of Victoria's Justice Health Ministerial Advisory Council and membership of the Liquor Control Advisory Council. Jerril was also a member of the Advisory Panel for the Inquiry into Women and Girls in Sport and Active Recreation and the Work Health Advisory Group. She regularly presents at state, national and international conferences and events to share her experiences in health promotion, leadership, and the potential of innovations to improve health and wellbeing for everyone.



vote of thanks

Debra Mika

General Manager Strategy and Product, First State Super

Debra's association with First State Super began in 2010 when she joined Health Super to manage its merger with First State Super. Following the merger, in 2012 Debra was appointed to the role of Manager Operational Strategy with responsibility for developing and implementing strategic change in the operational and administrative functions of the Fund.

In 2015 Debra was appointed Head of Strategy and Product and in 2016 she was elevated to the Executive Team as General Manager of Strategy and Product with oversight of corporate strategy, product development, research, business intelligence, policy and the program management office. Debra is also the Chair of First State Super's Diversity & Inclusion Council.

Before joining First State Super, Debra worked in senior executive roles within a variety of financial service organisations including UniSuper, SuperPartners and Jardine CMG Life Ltd. Debra holds a Bachelor of Science, a Master of Business Administration and is a Graduate of the Australian Institute of Company Directors.

Debra is also the Director and Chair of the not-for-profit organisation Women's Property Initiatives (WPI). As a women-specific, Australian Registered Housing Provider, WPI holds a mission to build a secure future for disadvantaged women and their children. WPI works with the private, public and non-government sectors to develop high-quality, safe and affordable housing.



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corporate tables

CEDA would like to thank the following members for hosting a corporate table at today's event.

Clean Energy Council	First State Super	Jemena	Programmed Group
Transurban	Treasury Corporation of Victoria	University of Melbourne	VicHealth
Victorian Managed Insurance Authority	VicTrack	WorkSafe Victoria	Wyndham Council

attendees

Shah Abdul-Rahman General Manager, HSE Programmed Group	Nadia Basile Assistant Manager Mitsubishi Australia	Sonia Bijelic Director Marketing and Engagment Brotherhood of St Laurence	Lisa Boyd Director WorkSafe Victoria
Dr Mladen Adamovic University of Melbourne	Amanda Bavin Head of Community Relations Transport Accident Commission	Sally Bird Austrade	Kerriane Bradbery Risk & Workplace Saftey Officer City of Wodonga
Nicole Allen Associate Grimshaw Architects Pty Ltd	Nathan Bennett Customer Care Manager City West Water	Anushia Bleazby Communications and Engagement Manager City West Water	Jeminah Brennan CSL
Clare Amies Chief Executive Officer WorkSafe Victoria	Susan Bennett Team Leader Environmental Health City of Wodonga	Jillian Boag Project Director CPB Contractors	Mark Bretherton Media Director Clean Energy Council
Anna Ancher Associate Director Bates Smart Architects	Pauline Bennett Manager, Organisational Development City of Whitehorse	Sonia Borg Strategic Business Partner City West Water	Katherine Brewis Project Manager CPB Contractors
Louise Anderson Talent Development Manager Transurban	Rateeb Bhuiyan Policy and Program Officer Victorian Department of Environment, Land, Water and Planning	Assoc Prof Lilliana Bove Associate Professor Marketing University of Melbourne	Prof Michelle Brown University of Melbourne
Sahar Badamchi VicTrack		Lucia Boxelaar Director Community Programs Brotherhood of St Laurence	Deborah Bruce Assistant Manager, Risk Management & Legal Dept Mitsubishi Australia
Dr Emma Ball Director, TA Strategy & Business Development CSL Limited			

Leanne Buchanan
Head of Office
Victorian Department of
Environment, Land, Water
and Planning

Matt Buchlak
Client Relationship Manager
First State Super

Sarah Burley
Head of Group Strategy &
Performance
AustralianSuper

Kevin Cameron
Executive General Manager,
People
Programmed Group

Kate Campbell
Group HR Support Specialist
Programmed Group

Sue Carter
Director
First State Super

James Cawes
Asset Systems & Compliance
Manager
VicTrack

Kitty Chandler
Consultant
Monash Health

Amelia Chapman
Senior Project Manager
Victorian Department of
Environment, Land, Water
and Planning

Monia Choudhary
Senior Risk Adviser
Victorian Managed Insurance
Authority

Michael Ciavarella
Manager: Primary Plant &
Distribution Systems
Jemena

Petra Claessens
Information Security, Risk
and Audit Manager
Transport Accident
Commission

Maryanne Coffey
Policy & Project Manager
Clean Energy Council

Benjamin Cooke
General Manager,
VIC/Tas/SA, Industrial
Maintenance
Programmed Group

Nadia Coppe
Financial Controller
Transport Accident
Commission

Suzette Corr
Group Executive, People and
Culture
Transurban

Meredith Crowe
Senior Organisational
Development Consultant
Peter MacCallum Cancer
Centre

Prue Cutts
Councillor
City of Whitehorse

Donna Dainton
Lead
WorkSafe Victoria

Kellie Davies
Acting Director Community
Development
City of Wodonga

Natalie Davis
Customer First Program
Manager
City West Water

Lauren Day
Manager, Business and
Programs
WorkSafe Victoria

Andrea de Silva
Director
WorkSafe Victoria

Kate Despot
General Council
WorkSafe Victoria

Dr Andi Diamond
Chief Executive Officer
City of Monash

Martinique Diss
Team Manager
Transport Accident
Commission

Jasmine Doak
Board Director
Victorian Managed Insurance
Authority

Michael Dunn
Associate Director
Infrastructure Advisory Group

Tracey Egan
Gender Equity Officer
City of Monash

Nick Ellem
Principal Project Manager,
Organisational Support
Safer Care Victoria

Johan Esterhuizen
Jemena

Julie Evans
Value Delivery Lead
WorkSafe Victoria

Sally Fensling
Executive Director
Department of Jobs,
Precincts and Regions

Mark Flower
Member Engagement
Manager, Victoria and
Tasmania
CEDA

Grace Frazzica
Snr Project Engineer,
Infrastructure Division -
Southern Region
CPB Contractors

Jim Frith
Managing Director Australia
McConnell Dowell

Julie Galligan
General Counsel
Transurban

Simone Game
Payroll Manager
Treasury Corporation of
Victoria

Tess Gardner
Management Support Officer
Jemena

Paul Garnish
Manager: Network Integrity &
Performance
Jemena

Lee-Anne Gatt
Senior Manager, Government
Relations
Transport Accident
Commission

Jackie Gaudion
Laboratory Assistant
Gippsland Water

Andy Gentry
Principal
Woods Bagot

Anita George
Manager- Prevention
McCabe Centre for Law and
Cancer

Suzan Ghantous
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Development
Future Fund

Lyndal Gibbs
Manager, Environment &
Sustainability
VicTrack

Thihoa Gill
Studio Manager
Grimshaw Architects Pty Ltd

Joel Grant
Manager, CIO Officer
The Future Fund

Penny Gray
Organisational Psychologist
St Vincent's Hospital
(Melbourne)

Kate Greig
People and Workplace
Relations Manager
Programmed Group

Emma Grey
Senior Economist
Deloitte

Katherine Gulifa
Chief Data and Analytics
Officer
WorkSafe Victoria

Karina Haley
Quality Assurance Lead
Transport Accident
Commission

Dorothy Hang
Assistant Accountant
CEDA

Rhiannon Hardwick
Risk Adviser
Victorian Managed Insurance
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Bridget Harper
General Manager, People
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and Partnering
Transurban

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Victorian Department of
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Strengthening
City of Monash

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Chief Executive Officer
VicSports

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ESCO Pacific

David Hawkins
Managing Director and
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BASF Australia

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City of Whitehorse

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Consultant
AECOM

Thomas Hoffman
Lead Inclusion and Culture
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Programmed Group

Dr Andrea Huggins
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CSL

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Facility Management
Programmed Group

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Responsibility Specialist
VicSuper

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Relationship Manager
First State Super

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Australian Energy Regulator

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Victorian Department of
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Oxfam Australia VIC

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Treasury Corporation of
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BASF Australia

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and Tasmania
CEDA

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Susan Maguire
Managing Consultant
Hudson

Kate Maheras
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WorkSafe Victoria

Celine Mc Donald
Executive Assistant to Chief
People Officer
Wyndham City Council

Rachael McCarthy
Studio Director
Bates Smart Architects

Prof Amy McCulloch
HR Advisor
SEEK

Fiona McGauchie
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Egon Zehnder International
SA - VIC

Casey McIndoe
Organisational Development
Business Partner
Victorian Managed Insurance
Authority

Marissa Meyers
Manager Health, Safety and
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Emergency Services
Telecommunications
Authority

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Theresa Mills Chief Executive Officer Money 101	Tom Parkinson Policy, Project & Advocacy Officer Clean Energy Council	Sarah Rigon Corporate Affairs Coordinator First State Super	Maryke Sloopjes-Reid Employee Experience Lead, People and Culture Transurban
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Lyn Morgain Chief Executive Officer cohealth	Liz Pavgouzas Lead, Organisational Capability Ambulance Victoria	Suzanne Rodda-Hopkins General Manager, Workforce Development Programmed Group	Georgie Smith Executive General Manager– Industry Integrity Clean Energy Council
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Ema Nezirovic Project Manager VicTrack	Dr Naomi Priest Associate Professor Australian National University	Fiona Schutt Chief Financial Officer WorkSafe Victoria	Nithya Solomon Executive Lead, Innovation Office VicHealth
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Julie Nielsen Executive Director Health and Safety WorkSafe Victoria	David Quinn Executive Director Valley Sports	Michelle Sheppard Delivery Manager SEEK	Emma Staples Head of Diversity & Community Cricket Victoria
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Cassie O'Brien VicTrack	Colin Radford Chief Executive Officer Victorian Managed Insurance Authority	Nicole Shoaei Member Segmentation Manager First State Super	Dr Katrina Swalwell Team Lead - Plant Performance APAC Servion Australia
Jane Ogilvie Contracts Manager CPB Contractors	Anna Reeve Consultant Anna Reeve Consulting	Kat Shoolman VicTrack	Deanna Tessari VicTrack
Dr Jesse Olsen Senior Lecturer, Department of Management & Marketing University of Melbourne	Nicola Reynolds General Manager, Customer Innovation and Marketing Benetas	Alan Shu Manager: Network Capacity Planning & Assessment (acting) Jemena	Helen Thornton Director Yarra Valley Water
Jan Owen AM Chief Executive Officer Foundation for Young Australians			



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Victoria Timson
Senior Consultant
Hudson

Samantha Trewin
Head of Finance
Siemens

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General Manager Human
Resources
Treasury Corporation of
Victoria

Ranjan Vaidya
Manager: Secondary Plant
Jemena

Jessica Vallve
Talent and Culture Business
Partner
ANZ Banking Group

Emilie van de Graaff
Director, Passenger &
Network Innovation
Yarra Trams

Tracey Vanstone
Manager Business Delivery
Allianz Australia

Karina Vardy
Team Manager - Home
Modifications
Transport Accident
Commission

Amanda Veldman
General Manager, Human
Resources
Transurban

Michael Vella
Financial Services Manager
City West Water

Tania Ventura
Senior Manager - Treasury
Client Services
Treasury Corporation of
Victoria

Leigh Verrall
Treasury Corporation of
Victoria

Nicole Walker
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Jemena

Petrice Wallis
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WorkSafe Victoria

Julie Ware
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Performance & Customer
Outcomes
Scope Australia Pty Ltd

Aaron Watson
Asset Information Team
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City West Water

Angela Weir
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Treasury Corporation of
Victoria

Rowena West
Laboratory Officer
Gippsland Water

Megan Wheatley
Manager, Communications &
External Affairs
Servion Australia

James Wheelahan
Quality Assurance Team
Leader
City West Water

Leanne Wiebenga
Executive Manger, People &
Culture
City of Monash

Natalie Williamson
Senior Manager
Transport Accident
Commission

Peter Wong
Manager: Network
Technology & Measurement
Jemena



notes



CEDA Victoria: February to March

AI and ethics

DATE Friday 22 February, 12.00pm to 2.00pm

VENUE Park Hyatt Melbourne

SPEAKERS Katherine Bailey, Artificial Intelligence Senior Principal, Accenture, Telstra; Antony Cook, Associate General Counsel, Corporate, External and Legal Affairs, Microsoft and Professor Toby Walsh, Professor of Artificial Intelligence, UNSW

EVENT OVERVIEW In the first of a national series of events, CEDA brings together leading thinkers to discuss the principles and policy frameworks for Artificial Intelligence (AI).

Supported by CEDA member Microsoft



Energy and climate policy

DATE Monday 25 February, 12.00pm to 2.00pm

VENUE Park Hyatt Melbourne

SPEAKER The Hon. Mark Butler MP, Shadow Federal Minister for Climate Change and Energy

EVENT OVERVIEW How can Australia achieve 50 per cent renewable energy by 2030? Join the Shadow Federal Minister for Climate Change and Energy, the Hon. Mark Butler for this keynote address.

Supported by CEDA members Jemena and Siemens



Unlocking innovation and jobs for Melbourne

DATE Thursday 14 March, 12.00pm to 2.00pm

VENUE Sofitel Melbourne on Collins

KEYNOTE SPEAKER The Hon. Gavin Jennings MLC, Victorian Minister for Priority Precincts

SPEAKERS Natalie MacDonald, Vice-President (Development), La Trobe University; Tim O'Loan, Director of Cities, Melbourne, AECOM; Meredith Sussex AM, Chair, Fisherman's Bend Ministerial Advisory Committee.

EVENT OVERVIEW CEDA brings together leaders in the development of Melbourne's employment and innovation clusters to share insights on these unique opportunities for economic development and urban renewal

Supported by CEDA member AECOM

CEDA Victoria: February to March

2019 Economic and Political Overview in Melbourne

DATE Friday 15 March, 12.00pm to 2.00pm

VENUE Park Hyatt Melbourne

KEYNOTE SPEAKER The Hon. Tim Pallas MP, Treasurer of Victoria

SPEAKER Michael Blythe, Chief Economist and Managing Director, Economics, Commonwealth bank of Australia

EVENT OVERVIEW CEDA's Economic and Political Overview in Melbourne provides expert analysis and forecasts for the year ahead.

Supported by CEDA member Clayton Utz, La Trobe University and Plenary



Budget balance: underwriting Australia's social compact

DATE Tuesday 19 March, 7.30am to 9.00am

VENUE Sofitel on Collins Melbourne

SPEAKER Jarrod Ball, Chief Economist, CEDA

EVENT OVERVIEW Has Australia done enough to secure its long-term fiscal position and fund the strong social compact between community and government? Join CEDA to discuss findings and recommendations from our forthcoming report, Budget balance: underwriting Australia's social compact.

Sponsorship opportunities available



Future Melbourne: keynote by the Lord Mayor

DATE Wednesday 27 March, 12.00pm to 2.00pm

VENUE Park Hyatt Melbourne

SPEAKER Right Hon. Sally Capp, Lord Mayor of Melbourne

EVENT OVERVIEW The Lord Mayor of Melbourne Rt. Hon. Sally Capp will share the vision, priorities and strategic work being led by the City of Melbourne in 2019.

Sponsorship opportunities available



CEDA contact:

Esther Greco, Senior Event Coordinator

Phone: 03 9652 8414 | Email: esther.greco@ceda.com.au

about CEDA



CEDA is an independent, not-for-profit membership organisation. CEDA identifies policy issues that matter for Australia's future and pursue solutions that deliver better economic, social and environmental outcomes for Australia. CEDA's cross-sector membership spans every state and territory and includes more than 780 of Australia's leading businesses, community organisations, government departments and academic institutions.

Membership

Organisations join CEDA because CEDA delivers exposure to high level thought leadership, timely briefings on issues of economic importance, access to networking and brand reach through sponsorship and hosting opportunities. In addition to high profile public events, CEDA also delivers regular member only events for employees of member organisations and exclusive Trustee only boardroom briefings for senior executives from member organisations. These provide a unique opportunity for peer-to-peer knowledge exchange and for speakers and attendees to talk candidly on issues.

Research and policy

CEDA's only agenda is to pursue good public policy to progress Australia's economic and social development. Since 1960 CEDA has produced more than 3000 publications, research reports and articles highlighting emerging issues and directions in a diverse range of policy areas. Research in 2019 will focus on Australia's long-term budget position, the effects of temporary migration, a survey of Australian businesses on their approach to economic development, and new approaches to addressing entrenched disadvantage.

For more information on CEDA membership, research and events please contact:

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